



HOLY TRINITY & S. SILAS C. E. PRIMARY SCHOOL
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Head Teacher: Ms L. Dolan Deputy: Mr N. McIntyre



14 July 2023

GOVERNORS PERFORMANCE AND FINANCE COMMITTEE REPORTS TO PARENTS

Dear parents and carers,

The Performance Committee of Governors meets five times every academic year. We monitor how our school is delivering the curriculum in the classroom, challenging all our children and helping them to achieve their highest potential, not just against nationally set standards, but bearing in mind the capabilities and talents of every individual child. We also make sure that the provision for children who need extra help is effective, catching their needs as soon as they appear and ensuring that all children are fully included.

This year, we have been particularly impressed by the way in which the school has implemented and continued to develop the recent systems of curriculum planning across all subjects and year groups. There has been a particular, and successful, emphasis this year on children's progression through the years within each subject, which we've been able to observe and encourage with a governor being allocated to each subject.

We have also been closely monitoring the very positive impact of the reading and phonics programmes. Little Wandle Phonics, Daily Supported Reader and now Destination Reader are not only helping each child progress in reading, and then writing, but enabling school to assess and support their progress better than ever.

The results of the targeted support activities in writing and maths for particular children, and of the ongoing support for the wellbeing of all pupils, staff and parents have been really encouraging. And, as always, we have been delighted by the creativity, empathy and positive energy shared by the whole school community.

The Resources and Finance Committee of Governors oversees the budget, premises, health and safety and human resources of the school, providing support and guidance to the headteacher and staff on such matters. We also have five formal meetings a year and several informal follow-ups. All items are comprehensively minuted with full disclosure at the Full Governing Board.

The school remains in sound financial shape, despite the squeeze on income from the main source of funding (the Department for Education). It continues to access funding and grants from other sources and remains committed to ensuring that its arts-based curriculum does not suffer. The budget has been delivered and agreed for 2023/2024. However, should costs continue to rise ahead of funding, future years will be more financially challenging.



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The staff have had a testing year as the COVID impact still lingers, however the headteacher continues to make well informed decisions which the Governors appreciate and acknowledge. As always, we would like to thank the school business manager for all her hard work on all things financial. Her clarity and visibility are a great support.

Finally, we wish Father Graeme all the best in his retirement and although “numbers” are never going to be one of his passions, it was a real pleasure to work with him and his wit!

Father Graeme, Boo, Hannah, Simon, Laolu & The Performance Committee